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CITY OF PACIFIC GROVE

Proposed City Attorney's Impartial Title and Summary

City of Pacific Grove Ballot Initiative

**Charter Amendment Requiring Voter Approval of
Mayor and Councilmember Compensation and Benefits**

This measure amends the Charter of the City of Pacific Grove to require voter approval, at the City's General municipal election, before the City may fix compensation or provide City-paid benefits for the Mayor or Councilmembers.

The measure provides that compensation for Councilmembers may not exceed the amount permitted by State law for general law cities of comparable population to the City of Pacific Grove. This measure authorizes voters to approve additional compensation for the Mayor. The Mayor or Councilmembers may waive compensation in whole or in part and the waived compensation shall be paid into the City treasury. Any lawful compensation in effect when this measure becomes effective would remain in effect unless modified in accordance with this measure.

This measure requires voter approval before providing City-paid benefits to the Mayor or Councilmembers, subject to limits imposed by applicable State law for legislative body members. The Mayor or Council members may decline benefits to the extent allowed by law and applicable benefit plan rules. The Mayor or Councilmembers may participate, at their own expense, in City-sponsored benefits if allowed by law and the applicable benefit plan rules. The measure does not apply to benefits required by State or Federal law.

Before placing a compensation or benefits measure on the ballot, the City must obtain and make publicly available a fiscal impact report. The fiscal impact report must include the City's current financial condition, liabilities, unfunded obligations, reserves, revenues, and projected impact associated with the proposed compensation or benefits.

This measure authorizes reimbursement of actual and necessary expenses incurred by the Mayor or Councilmembers in the performance of official duties, as provided by ordinance.

This measure may be amended or repealed only the voters of the City of Pacific Grove.

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